Bethlehem Church Council Minutes July 11th, 2020

Those in attendance: Jeff Hatlewick, Lynn Johnson, Joyce Peterson, Ryan Anderson, Julie Nelson, Jenna Noland, Glen

Noyes, Tom Rasmusson, Alisha Helgeson, Scott Kummrow, Adrianne Miller, Rud Wasson. Tom Welle

Additional attendees: Pastor Tom, Amy Fronning, Ken Desselier

Call to Order: Welcome from Jeff

Open Forum Time: n/a

Secretary's Report: Motion to approve by Lynn - 2nd by Rud - motion Passed

Treasurers Report Devotions: Pastor Tom

Comments: Pastor Tom and Ken

New Business:

Employee Emergency Leave policy – Motion to approve by $Rud - 2^{nd}$ by Glen - motion Passed

Discussion was held concerning the COVID-19 Preparedness Plan – additions were made and will make additions and email everyone. Will vote at that time.

Motion by Rud to open the church on August 15^{th} following Bethlehem's Preparedness Plan and the State of MN Guidelines - 1^{st} Service will be Sunday August 16^{th} at 8:30 AM - 2^{nd} by Tom W - Motion Passed

Invitation from Hope Lutheran to join their outdoor worship services each Sunday in their parking lot - Services are at 11AM

Motion by Jenna to approve the Request to have Confirmation service Sunday, July 19 in the Sanctuary with small family groups invited following the draft of the Preparedness Plan. 2nd by Joyce – motion carried

Request from Discipleship Team to host a VBS event at Otter Cove or other off-site location in August with a maximum 30 people. Motion by $Ryan - 2^{nd}$ by Jenna - Motion Passed.

Updates from the Property & Management Committee:

- a. Cement work still delayed hopefully end of July/beginning of August
- b. Spire damage large triangle piece from the top of a brick pillar fell from the roof, we assume from weather. Working with the insurance company on a claim and repairs. Claim was approved by our insurance company. We have \$1000 deductible. Motion to pay \$1000 to have Bradco replace spire by Tom $R-2^{nd}$ by Ryan Motion carried
- c. Update on sound system upgrades. Property and Management committee will be meeting and bringing recommendations to the council.
- G. Action Item: Request from Jo Ellen Thacker for excess funds to be set aside for loans. Referring to Surplus Mission and Outreach Funds Committee

Old Business/Updates:

- A. Update on Interim Associate Pastor Position Motion By Rud to proceed with negations with Pastor Doug Stave at .8% time which would be 4 days a week. 2nd by Ryan. Motion carried.
- B. Update from Surplus Mission and Outreach Funds Committee
 Donate \$1000 to Otter Cove Motion By Lynn 2nd by Julie- Motion Carried
 Motion to give \$2000 from general budget VBS Fund to Luther Crest and \$500 from the Surplus Mission and Outreach Funds Committee. Motion by Ryan- 2nd by Glen Motion Passed

Motion to adjourn by Glen – 2nd by Ryan – Motion Passed

The next council meeting will be Tuesday, August 11 at 5:30pm; location or via Zoom TBD.

Acting Secretary-Julie Nelson