

BETHLEHEM CHURCH COUNCIL
September 13, 2016 5:30pm

Members: Judy Bradow, Sally Nelson, Jeanne Schetnan, Marc Sikkink, Laura Skogen, Kim Langbehn, Brad Russel, Val Johnson, Glen Noyes, Tom Rasmusson

Not Present: David Nyklemoe, Keith Olson, Donovan Rasmusson, Stefanie Gerhardson, Darcy Koeckertiz

Call to Order by Marc

Pastor Tom opened with a word of Prayer

Open Forum: no one was here at this time

Items for Business:

A. Action Item: Call committee is requesting \$2,500 for expenses for interviewing candidates. There may be travel expenses that we are obligated to reimburse or meal expenses. Just wanting to have the funds in place for if they are needed in the future. Jeanne made a motion to approve, Laura seconded. All in favor, motion carried

B. Personal Committee: Update Job Description for Joyful Noise Team Leader position. Salary of \$120 weekly, add in responsible for scheduling Sound and Screen people for worship to the job description, Vacation time of two Sundays off with pay as well as two week vacation.

Action Item: Recommendation from the Personal Committee of candidate for the Joyful Noise Team Leader Position. Recommendation to hire Kimberly Blumberg for this position (reference to contract if there are any questions) Laura made a motion to approve, Judy 2nd. All in favor, except Tom Rasmusson who abstained, and motion carried.

C. Update of possible adult study opportunity “Understanding Islam” by Rev Rod Spidahl

For the time being Pastor Tom suggested looking into some further options, and table the idea until we can do some further research and possible tutoring in house.

D. Update on the progress of updates to My Place:

- AV is ordered and should be back in two weeks

- Speakers are set to arrive on October 2nd

There are a few other upgrades that are needed as well in this area, such as an AC unit, paint, and carpet. Discussion was could we include the additional upgrades into the building capital campaign. Laura made a motion to add an air conditioning unit into the building capital campaign project Glen 2nd All in favor and motion carried

E. Lighting of the Steeples - there are two families willing to donate up to \$11,000 to pay for the funding of lighting the steeples. Tom Rasmusson made a motion to allow Property & Management to spend up to \$11,000 of the designated funds given to “Lighting of the Steeples” for this project Jeanne 2nd All in favor and motion carried.

F. Review process for approval of building and grounds projects when a designated donation is given. Do we have a formal policy and do we need one? Give this topic to the Finance Committee to discuss and bring a recommendation back to the council on this topic.

G. Church Insurance – the churches overall insurance is facing an increase in price as well as a decrease in coverage. Currently with Church Mutual we are receiving 7.2 million in coverage for an annual cost of \$15,415. The Finance committee is making a recommendation to switch coverage to Lutheran Trust for 7.4 million in coverage for an annual cost of \$10,968.

Laura made a motion to approve to switch insurance coverage, Glen 2nd. All in favor, motion carried

H. The adult forum has not been working well with the Sunday schedule, and it causes Pastor Tom to miss out on greeting members coming in for the second service, as well as it is poorly attended. For the time being we will suggest suspending the adult forum, and look into other options for the future, such as a half hour adult Sunday school in between services. Would like to visit with discipleship team and revisit

the idea at a later time. Brad made a motion to suspend the adult forum Kim 2nd All in favor and motion carried.

I. Mission Investment Fund loan authorizations needed:

Tom Rasmusson made a motion 2nd by Glen Noyes to approve the following two statements:

1. The following people, the church council executive committee, President Marc Sikkink, Vice President Jeanne Schetnan, Treasurer Kimberly Langbehn, Secretary Sally Nelson, are authorized to execute and sign the documents needed to secure the mortgage from Mission Investment Fund on behalf of Bethlehem Lutheran Church. Official resolution is on file in the church office.
2. The following people, President Marc Sikkink, Treasurer Kimberly Langbehn, Pastor Tom Peterson and Amy Fronning, Director of Operations, are authorized to sign on behalf of Bethlehem Lutheran Church to request release of funds from Mission Investment Fund. All release of funds requests need 2 authorized signers.

All approved and motion carried.

Approval of the Secretary's Report – Laura made the motion Kim 2nd All in favor, motion carried

Treasurer's report - presented by Kim – We have a negative balance of \$16,821.26, and we started out the year with less to begin with. Offerings were short one week, last year August had 5 Sundays, all expenses were normal, and still seem to be on track for the end of the year.

Announcements

1. Confirmation orientation Sept. 14, first class is Sept 21
2. 9th grade confirmation retreat is Sept 16-18, at Luther Crest Bible Camp
3. Sunday school classes begin September 18 3 year old welcome and Bibles at 10:15 service
4. Beyond the Building Campaign Pledge Drive kick-off, Sept 18 guest preacher, Pastor Jon Olson
5. Richard Paul Evans Event, Saturday Sept 24 2:00pm Kennedy Auditorium, tickets available in the church office /website and Victor Lundeens
6. Youth Sunday, September 25th, Youth Summer Re-cap
7. 1st annual baked potato bar dinner, Sept 25th form 9:30-12:30 in Fellowship Hall
8. Farmer's Market in the Narthex Sundays Sept 25th and Oct 2nd. In need of jams, jellies, garden produce and flowers
9. Sunday Oct 2, guest preacher and speaker, Coach Tom from Vibrant Faith Ministries. He will preach at both services and he will do a presentation about Vibrant Faith Ministries between services. There will be breakfast at Bethlehem as well
10. God's Work Our Hands Sunday October 9th more details to come soon.

Next council meeting will be Tuesday, Oct 11 at 5:30pm.

Adjournment

Prayers for our congregation as our ministry unfolds in 2016

Lord's Prayer