

BETHLEHEM CHURCH COUNCIL MINUTES

July 19, 2016 Meeting at 5:30pm

Members Present: Judy Bradow, Sally Nelson, David Nycklemoe, Jeanne Schetnan, Marc Sikkink, Laura Skogen, Keith Olson, Stefanie Gerhardson, Glen Noyes, Tom Rasmusson
Not present: Donavan Rasmusson, Brad Russell, Val Johnson, Kim Langbehn and Darcy Koeckertiz

Call to order : Marc

Devotions

Open Forum time - nothing at this time

Sectary's report – Tom made a motion to approve, Keith 2nd all approve, motion carried

Treasurer's report presented by Ed Strand, no new changes

Comments from the Pastors – Pastor Jake has been busy with a few funerals, Day camp, VSP,

Items of business:

A. Congregational meeting set for Sunday, July 24th after the 8:30am service

- looking for approval to take out a loan with the ELCA Mission Investment Fund up to but not to exceed \$600,000 to complete the three projects lists in the Beyond the Building campaign.

- looking to nominate the three at large members to Bethlehem's personnel committee. Three names are being presented to the congregation for consideration on the ballot, with the opportunity for the congregation to nominate others from the floor. The members being presented to the congregation who have agreed to serve if elected are Nicole Hansen, Pete Piekarski, and Ed Thornberg.

B. Plans for My Place room on the 3rd floor - Pastor Jake is looking at improving the Sunday Morning Experience for our childrens/Sunday School Ministry by making the education wing more comfortable and useable. He is looking into putting in AV equipment such as a projector system, sound/speaker system, and A/C unit into this area. He is waiting to hear about a few different proposals and quotes. Costs may be between six and seven thousand dollars. That money will come from a fund that was donated to the church from Ward and Deb Uggard for Sunday School Programming.

C. Action Item: Approval of "Joyful Noise Team Leader: job description and pay range. Pastor Jake has been reviewing this position and wrote the job description being presented. The position is a paid position between 6-12 hours a week, averaging 8 hours a week at \$13-\$15 per hour depending on experience. A contract for this position will be created when a candidate is chosen that will provide specific details and include pay details. Laura made a motion to approve, Keith 2nd all in favor. Motion carried

D. Action item: Approval of Personnel Committee description and tasks

- Personal Committee is to make recommendations to the council
- Add Senior Pastor as well as Director of Operations to the Personal Committee
- they function and abide by our core values
- we needed direction and now are getting back on task

Proposal to accept descriptions and tasks of Personal committee with two changes/additions as follows, add "abide by the BLC Core Values" and under the membership section delete line 4 and add to line 5. Ex Officio members – Senior Pastor and Director of Operation, motion by Glen, 2nd by Jeanne

All in favor, motion carried

New Business -

A. Presentation of Lending Proposals from the Financial Committee for the building project - Ed Strand presented the lending proposals. There were 5 applications that were sent out. Four replied back, and we went through each proposal objectively. All of the proposals we received were very competitive and well designed. After considerable discussion and analysis Tom Rasmusson made a motion to recommend the ELCA Mission Investment Fund with a 10 year amortization schedule to the congregation at the meeting on July 24, 2nd by Jeanne, all in favor, motion carried.

B. Presentation of the Ministry Site Profile from the Call Committee

Action Item : Approval of the Ministry Site Profile

Paul Fjestad and Barb Welle presented a copy of a well put together profile as to who we are as a congregation and what we are looking for in our future. Rev. Paul Erdal, Assistant to the bishop, was also present and touched base on how the call committee is coming along. David made a motion to accept the Ministry Site Profile, Keith 2nd. All in favor, motion carried.

C. Next council meeting is set for Tuesday August 9th at 5:30pm

Announcements:

1. Summer-Mid Week worship services on Wednesday at 5:30pm in the Chapel
2. Family Vacation Bible School – VBS July 25-27 from 5:30-8:00pm. Supper provided
3. The Mission Team will be hosting a speaking even about a “Single Parent Mentorship Program” they would like to start here at Bethlehem this Friday, July 22 at 6:00pm here at Bethlehem in the Chapel. The speaker will be Mike Grant from St. Andrews Church in Eden Prairie. All are welcome to come and learn about this exciting new program.

Adjournment

Prayers for our congregation as our ministry unfolds in 2016

Lord's Prayer