

# BETHLEHEM CHURCH COUNCIL

January 8, 2019 - 5:30pm

Stefanie Gerhardson, Val Johnson, Darcy Koeckeritz, Glen Noyes, Tom Rasmusson, Judy Bradow, Don Fick, Adrienne Miller, Mark Petersen, Jeff Hatlewick, Lynn Johnson, Kim Langbehn, Joyce Peterson

**Call to Order:** Mark

**Open Forum Time:** Alex S - 2 budget concerns (synod benevolence, staff raises), Adrienne on behalf of Mision Team: publicity for the church and the need for a church directory

**Secretary's Report:** Motion to approve by Tom R - 2nd Lynn, passed

**Devotions:** led by Pastor Tom

**Comments from Pastor**

**Pastor Tom:** Transitional/Interim leadership, send off for Pastor Jake was a success

**Treasurer's Report:** presented by Kim - 2018 was a very good year. The year ended with a positive fund balance of \$32,835. Tom R made a motion to pay \$5,000 to the Synod, begin 2019 with a general fund balance of \$7,500 and move the remaining \$20,335.42 to the reserve fund - 2nd Jeff, passed

**Items for Business:**

- Action Item: Finalize 2019 budget
  - Darcy made a motion to raise Pastor Tom's salary to Synod Guidelines - 2nd Kim, passed
  - Darcy made a motion to increase Amy and Kelly's respective salaries by 4.8% - 2nd Don, passed
  - Tom R made a motion to increase the benevolence payment to the Synod from \$22,000 to \$24,000 - 2nd Jeff, passed
  - Val made a motion to accept the 2019 budget with the above changes - 2nd Lynn, passed
- Discussion: Establish the order of priority of position vacancies - Discipleship Team will move to publish the Director of Faith Formation job posting
- Set agenda for Annual Meeting - presentation from Property and Management regarding steeple work

**Announcements:**

- 4:6, Confirmation and 9:12 Senior High Youth Group resumes Wednesday, January 9th
- Joint worship service and annual meeting Sunday, January 27th at 9:30am, followed by lunch
- Week of Prayer for Christian Unity, January 21-25, 2019. The service is from 12:10-12:35 and there is a light lunch of soup and bread served after the service. January 21st - Abundant Life Assembly of God, January 22nd - Federated/St. James, January 23rd - Grace United Methodist, January 24th - Calvary Lutheran, January 25th - Bethel
- Feed My Starving Children Mobile Food Packaging Saturday, February 2nd from 8-10am at Scheels Arena in Fargo. The Bethlehem Bus will be taking a group at this time. If you would like to go sign up in the church office.

The next council meeting will be Tuesday, February 12th at 5:30pm at Bethlehem

Adjournment: Motion by Jeff - 2nd Lynn, passed

Prayers for our congregation as our ministry unfolds in 2019

Lord's Prayer